

# Policy



Nymo will increase its competitiveness through continuous improvement, learning, development and innovation. We will perform the work in accordance with applicable laws and regulations and other relevant requirements. We will fulfil our corporate social responsibility and make ethical good decisions.

## Health and Safety

Nymo works according to the 0-philosophy. Zero injuries and accidents is the overarching objective expressing our company's HSE ambitions. This shall be achieved through clear HSE management, preventative measures, risk reduction and HSE culture. Nymo shall be a safe and secure working place that continuously improves HSE performance through targeted and proactive HSE work.

## External Environment

Nymo will strive for resource-efficient production through targeted environmental management and preventive work focusing on significant environmental aspects. Nymo will increase the knowledge of the organization on sustainable value creation and collaborate with subcontractors to contribute to healthy social development.

## Internal Environment

Working environment at Nymo shall be healthy and inclusive, characterized by mutual accountability. Our working environment shall foster personal development and high achievements. Potential of each individual, and team, shall be optimized and competence shall develop according to future needs. Communication and cooperation shall be emphasized to ensure work place satisfaction and efficient value creation.

## Quality

Nymo will deliver high quality products and services at the right time. This will be achieved through targeted innovation, process-oriented management system, risk and opportunity management, experience transfer and understanding of customer requirements. Continuous improvement should be a natural part of all work.

Grimstad, 27th May 2020

A handwritten signature in blue ink that reads "Øyvind R. Boye".

Øyvind R. Boye  
Man. Director